## Master of Science in Nursing Outcomes - MSN Program Effectiveness Data

MSN Program				
NCLEX -RN Pass Rate				
Year	Percent passing on first attempt	Number of students	National Pass Rate	
2023	100	7/7	90.17%	
2022	92.9	13/14	82.3%	
2021	78.6	11/14	82%	
3-year average	88.6	31/35		

Job Placement Rates				
Year	Percent Job Placement of Those Seeking Employment	Number of Graduates/alumni employed/number of graduates/alumni returning		
		survey		
2023	83.3 %	10/12		
2022	63.6%	7/11		
2021	92.9%	13/14		
3-year average	81.1%	30/37		

Graduation Rates				
Year	Percent Completion	Number of Graduates vs Admitted	Number not included due to family, financial, medical, or personal issues	
2023	100%	13/13	1	
2022	100%	14/14	0	
2021	80%	4/5	2	
3-year average	96.9%	31/32	3	

Calculate by starting with number of students who enroll in their first nursing course who have fully matriculated into the MSN program (and not drop/withdraw from course during the 1st two weeks of their first course) during one academic year. Subtract the number of students who are not included due to family, financial, medical, personal issues, or those who transferred to another program. This constitutes the denominator of the fraction. Count the number of graduates who completed in 150% timeframe (of those who started in this cohort). This is the numerator of the graduation rate fraction.

Retention Rates*			
Year	% Following Curriculum Plan	Number of Students	
2022-2023	98%	45/46	
2021-2022	96%	24/25	
2020-2021	90.3%	28/31	
3-year average	95.1%	97/102	

\*Retention is defined as students progressing within their respective program per the published curriculum plan

Persistence Rates*			
Year	% Following Curriculum Plan	Number of Students	
2022-2023	98%	52/53	
2021-2022	100%	25/25	
2020-2021	90.3%	28/31	
3-year average	96.3%	105/109	

\*Persistence is defined as students maintaining ongoing enrollment in their respective program.